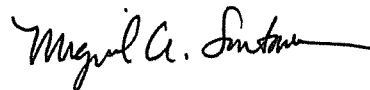


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 15, 2010

To: Heads of the following Departments/Bureaus:
Building and Safety, Housing, Airports, Harbor,
Public Works – Bureau of Contract Administration
Public Works – Bureau of Street Services

From: Miguel A. Santana, City Administrative Officer



Subject: **IMPLEMENTATION OF FURLOUGHS FOR MOU 5
MUNICIPAL CONSTRUCTION INSPECTORS ASSOCIATION (MCIA)**

On December 24, 2009, this Office was notified that the MCIA membership voted in favor of keeping the terms and conditions of their existing MOU and not to accept a modified contract proposal presented to them after four months of negotiations.

Implementation of the existing MOU will result in a retroactive 3% COLA to July 1, 2009, and a 2.75% salary adjustment effective January 1, 2010 to all bargaining unit members who have been on the fifth step of the salary range for a period of one year or more for all unit members.

The projected pre-ERIP cost of the COLA for the period July 1, 2009 through June 30, 2010 is approximately \$2,570,450 and another \$2,426,933 for the 2.75% January 1, 2010 salary adjustment.

All departments are instructed to implement eight (8) hours of furlough time per week effective immediately, pay period 16 through pay period 26, ending on June 19, 2010. The furlough hours are to be applied to all members of the bargaining unit, with the exclusion of those who are fully funded (both direct and indirect costs) from outside resources, which may include the following: special funds; reimbursements (e.g. state and federal grants, Proprietary Department services, bond funded projects, etc.); and revenue in the categories of licenses, permits, fees and fines directly generated by positions. Furloughs will apply to positions in Building and Safety which are funded through the Enterprise Fund.

If you have any questions regarding this matter, you may contact Errol Griffin in Employee Relations at (213) 978-7633 or at Errol.Griffin@lacity.org.

MAS:EAG:kh578

cc: Errol Griffin
Claire Bartels, Controller's Office
Department Personnel Directors
Johnny Yutronich, MCIA